

Speakers' biographies

Virtual Meeting on legal migration, with a focus on labour migration

16-17 December 2021

Speakers'
biographies

Day 1

High-level opening ceremony

H.E. FRANCISCA VAN DUNEM - Minister of Home Affairs and Justice, Portugal



Her Excellency Francisca Van Dunem serves as Portugal's Minister of Home Affairs and Justice. Born in Luanda, Angola, she studied law in Lisbon where she later pursued her career as lawyer and politician. Van Dunem's professional activities included several positions as Deputy Public Prosecutor, member of the Principal State Prosecutor's private law firm and Director of the Lisbon Public Prosecution Service. In 2015, Van Dunem joined the national government as Minister of Justice and, since December 2021, she heads both the Ministry of Home Affairs and the Ministry of Justice.

H.E. RUI ALBERTO FIGUEIREDO SOARES - Minister of Foreign Affairs, Cooperation and Regional Integration, Cabo Verde



His Excellency Dr. Rui Alberto de Figueiredo Soares is Minister of Foreign Affairs, Cooperation and Regional Integration of Cabo Verde. He holds a Ph.D. in Law and a Master's in Psychology and Educational Sciences. He was Deputy of the Nation and Chairman of the Board of the parliamentary group of the Movement for Democracy party. During his career, he served in several high-level government positions and has already held the posts of Minister of Foreign Affairs, Minister of the Presidency of the Council of Ministers, Minister of Health, Secretary of State for Youth and Sports, Cabo Verde's Plenipotentiary Ambassador in Paris, Head of Unit at UNESCO and participated in several field missions, in particular in post-conflict situations.

JESÚS JAVIER PEREA CORTIJO - Secretary of State for Migration, Ministry of Inclusion, Social Security and Migration, Spain (Rabat Process Chair)



Jesús Javier Perea Cortijo is Secretary of State for Migration at the Ministry of Inclusion, Social Security and Migration of Spain. Prior to that, he was Director of the Department of Autonomous Information of the Secretary of State for Communication of the Presidency of the Government. A graduate in Law from the University of Castilla-La Mancha, he also was a member of the Spanish Parliament (VII Legislature). From 2004 to 2011 he was Director General of Local Administration of the Junta de Comunidades de Castilla La Mancha and from 2018 to 2020 he worked as advisor in the Congress of Deputies and in the Cabinet of the Presidency of the Government.

MONIQUE PARIAT – Director-General, Directorate-General Migration and Home Affairs, European Commission (DG HOME)



Monique Pariat is the Director-General of the Directorate-General Migration and Home Affairs (DG HOME) of the European Commission. She joined DG HOME in 2020, following her position as Director-General of the Directorate-General Humanitarian Aid and Civil Protection (ECHO) from 2015 to 2020. Pariat looks back on more than 30 years of serving in various Directorates of the European Commission, working on topics such as fishery, education and culture, justice and security and, most recently, humanitarian aid and civil protection, and migration and home affairs. Pariat holds a Certificate of High European Studies of the College of Europe and a Diploma of the Institute of Political Studies of Strasbourg, both with distinction.

Mistress of Ceremony

JOANA FERNANDES – Portuguese Immigration and Borders Service (SEF)



Joana Fernandes is a Senior Policy Advisor from the Portuguese Immigration and Borders Service (SEF), since 2016. Ever since she has been providing sustained support in the area of migration, at the national level. She has been working extensively on the development of projects related to legal migration and reinforcing the management of migratory movements between countries of origin, transit, and destination. Under the Portuguese Presidency of the Council of the European Union, she was part of the team that organised the Ministerial Conference on Management of Migratory Flows, held in Lisbon on the 10th and 11th of May 2021. Joana holds a Bachelor's Degree in European Studies from the University of Coimbra and a Postgraduate Degree in Strategy from the Institute of Social and Political Sciences, University of Lisbon.

Speakers

NDEYE COUMBA DIOP – International Labour Organization (ILO)



Ndeye Coumba Diop is the ILO Regional Labour and Mobility Specialist at the ILO regional office for Africa in Abidjan, Côte d'Ivoire, since July 2021. Prior to that, she was ILO Chief Technical Advisor (CTA), managing the ILO-IGAD¹ regional project "Free movement of persons and transhumance in the IGAD region" - Improving opportunities for regular labour mobility – funded by the EU. She also worked many years at the International Training Center of the ILO in the Employment Policy and Analysis Programme – EPAP, developing and implementing capacity-building activities on promoting decent jobs in the informal economy. Coumba holds a Master's degree in Applied Economic Sciences - National school of Applied Economic Sciences - University of Dakar, Senegal (1997-1999); and a Master's degree in Management of Development - University of Turin, Italy (2001-2002). She is fluent in English, French and Italian - and is an IAF² certified professional facilitator since May 2019.

DARLENE TOWNSEND – Africa-EU Migration and Mobility Dialogue (MMD) at the International Centre for Migration Policy Development (ICMPD)



Darlene Townsend started her career as a lawyer in Australia, before joining the Australian Government Department of Immigration to work on international cooperation, where she managed bilateral relationships, worked in international engagement, and spent time working on the Bali Process. She then she took up a role in Vietnam with the UN working against human trafficking, which began 10 years of assignments in places like Sudan, Pakistan Indonesia and Georgia for UN agencies, the private sector, and NGOs. Darlene is an accomplished program and project manager in irregular migration and border management, bringing extensive experience managing bilateral and multilateral relationships and capacity-building partnerships.

CAMILLE LE COZ – Migration Policy Institute (MPI)



Camille Le Coz is a Senior Policy Analyst with MPI and MPI Europe, primarily working on migration and development and EU migration issues. Her research areas also include refugee protection and development approaches to refugee situations, the external dimension of EU migration policies, and EU policies on labour migration. Ms. Le Coz came to MPI Europe from Altai Consulting, a research and consulting organisation, where she was a Project Director responsible for the migration practice. She was based in Kenya and Afghanistan, where she managed various research projects for institutions such as the European Union, the UN High Commissioner for Refugees, and the International Organization for Migration. At Altai, she researched livelihoods projects, trafficking and smuggling, and protection issues along migratory routes; she also examined return and reintegration projects. She has conducted fieldwork in countries including Djibouti, Ethiopia, The Gambia, Kenya, Libya, Morocco, Niger, Senegal, and Somalia. She holds a dual Master's degree in international relations from Sciences Po Paris and the London School of Economics. She also holds a Bachelor's degree from Sciences Po Paris.

¹ IGAD: Intergovernmental Authority on Development

² International Association of Facilitators

MONICA ALFARO MURCIA – Directorate-General for Migration and Home Affairs, European Commission (DG HOME)



Monica Alfaro Murcia works at the unit responsible for legal pathways and integration policies in DG HOME since the end of 2015. She is the coordinator for the Single Permit Directive and for the external dimension of legal migration as well as part of the team dealing with Talent Partnerships. Monica has a law degree from the Central University of Barcelona.

JENNIFER TANGNEY – Migration Partnership Facility (MPF/ICMPD)



Dr. Jennifer Tangney has a background in development cooperation with nearly 20 years of experience working in Africa on civil society, human rights, governance and migration matters. Jennifer has worked for the European Commission and implemented EU-funded grantmaking programmes in several countries supporting policy dialogue, civil society, human rights and other thematic areas. Her time in the consultancy sector led her towards migration issues from the perspective of the humanitarian-development nexus and the need for labour migration and protection in the EU. She has been the Senior Programme Manager of [the Migration Partnership Facility](#) (MPF) since early 2020, growing the programme to over 50 million Euro with 13 EU member states engaged in the delivery of migration projects with partner countries. The MPF is the key EU programme supporting the delivery of projects piloting methodologies for labour migration to the EU and seeks to support an enabling environment for such schemes through the exchange of lessons learned, generation of knowledge products and facilitating networking.

HELEN DEMPSTER – Center for Global Development (CGDEV)



Helen Dempster is a Policy Fellow and Assistant Director for policy outreach for the Migration, Displacement, and Humanitarian Policy Program at the Center for Global Development. Prior to joining CGD, she worked for five years in research communications at the Overseas Development Institute (ODI) and the International Growth Centre (IGC). She holds a MicroMasters in Data, Economics and Development Policy from MIT, a Master's in Africa and International Development from the University of Edinburgh, and undergraduate degrees in Law, Public Policy and International Relations from Victoria University of Wellington, New Zealand.

AURELIA SEGATTI – International Labour Organization (ILO)

Aurelia Segatti is ILO Regional Project Manager for the THAMM Programme (Towards a Holistic Approach for Labour Migration Governance and Mobility in North Africa). She is based in Rabat, Morocco, under the ILO Country Office for Algeria, Libya, Mauritania, Morocco, and Tunisia. She is on secondment from the position of Labour Migration Specialist North Africa and the Horn for the duration of the THAMM project. She was previously Labour Migration Expert with the ILO Office in Pretoria covering Southern Africa and the Indian Ocean. A political scientist by training, she wrote her PhD dissertation on the reform of South African migration policy post-apartheid, and has occupied various responsibilities in the coordination of international research in social sciences in Southern Africa.

GLADYS ROY CHICHARRO – Ministry of Inclusion, Social Security and Migration, Spain (MISSMI)

Gladys Roy Chicharro works in the Secretariat of State for Migration, as Head of Service for Legal Affairs. She is in charge, among other matters, of the international projects on legal migration that the Spanish Government is promoting and implementing, including those that will be part of the Team Europe Initiative on migration that will be launched at EU level for North West Africa. In addition, and in relation to the Talent Partnerships, she participated in the drafting of the non-paper presented by Spain, Belgium and Germany to the European Commission in June 2021 on the TP.

Day 2

Mistress of Ceremony

EDNA MARIA MONTEIRO MARTA - Ministry of Foreign Affairs, Cabo Verde



Edna Maria Monteiro Marta, born in Cabo Verde, has a degree in International Relations and a Master's degree in Development and International Cooperation. She is a career diplomat and was previously in charge of the Consular Services of Cabo Verde in Brussels and Lisbon. She is currently the Director General of Consular Affairs and Migration. She has already participated and is in charge of the negotiation process of several Mobility and Migration Agreements of Cabo Verde.

Speakers

JASON GAGNON – Organisation for Economic Co-operation and Development (OECD)



Jason Gagnon is a development economist with the OECD Development Centre and leads its work on migration and development, producing empirically-based policy reports, coordinating its Policy Dialogue on Migration and Development and co-chairing a KNOMAD thematic working group (on special issues). He has worked at the OECD since 2007 in a variety of subjects related to both migration and development, and is an expert on the links between these two policy fields. In addition to international migration, he has led, drafted and published reports on informality, internal migration, urbanisation, social cohesion, well-being, and development strategies. He has been a core author of the OECD's Perspectives on Global Development flagship report since its inception in 2009, and led the team from 2017 to 2019. Sitting on several advisory boards related to migration, he brings the OECD Development Centre's unique expertise and policy circles into international and regional governance fora, such as the GFMD. He holds a PhD in economics from the Paris School of Economics (PSE).

HARALD HABERMANN – NIRAS-IP Consult



Harald Habermann has a PhD in entrepreneurship and also holds a MAS in Development and Cooperation. In 2011, he worked as a project assistant for the project "Support of Measures to Strengthen the Peace Process" at GIZ³ Nepal. He was responsible for conducting and coordinating a labour market analysis for the reintegration of Maoist ex-combatants. The goal was to analyse the demand and supply of labour opportunities in the handicraft sector and to define TVET⁴ measures that support the reintegration. In 2015, he started to work as a project manager for PLANCO Consulting and was responsible for the administrative implementation of the "Ghana TVET Voucher Project" financed by KfW. Since November 2016 Harald is a project manager in the skills development and employment promotion department of NIRAS-IP Consult. He is responsible for the KfW financed TVET and higher education project (Phase 3 and 4) and

³ GIZ: Gesellschaft für internationale Zusammenarbeit

⁴ Technical and Vocational Education and Training

an agriculture TVET project of GIZ, both in Ethiopia. In addition, he is the project manager for the KfW financed Skills Initiative for Africa project, which focuses on 8 African countries. He is fluent in German (mother tongue), English and Spanish.

DANIELLE PAILLER – Francophone University Agency (AUF)



Danielle Pailler has a doctorate in humanities and social sciences and is currently the Regional Director for the Maghreb for the Francophone University Agency (Agence Universitaire de la Francophonie). Through her different functions, notably in the academic world (Vice-President in charge of culture), she developed projects related to mobility and migration issues.

More specifically, as a researcher and actor in the field of change management, creativity and change, she deployed as a consultant, activities to support management teams and international institutions (particularly in the cultural field). As an artistic and cultural developer, she creates experiments under the prism of people's cultural rights, in particular with people in migration situations.

GREGOIRE DOUXCHAMPS – Belgian Development Agency (ENABEL)



Grégoire Douchamps is an Agricultural Engineer who spent his 17 years of career in the sector of international cooperation in Europe, West- and North-Africa, within non-profit, public, private and international organisations. Since 3 years, Grégoire is Labour Migration Expert at Enabel, the Belgian development agency. He managed the first Belgian labour migration project entitled PALIM ("Pilot Project Addressing Labour Shortages Through Innovative Labour Migration Models", 2019-2021) and currently works on the THAMM-Enabel component ("Towards a Holistic Approach to Labour Migration Governance and Labour Mobility in North Africa", 2020-2023). Grégoire is passionate about migration and development challenges, in a balanced, win-win, sustainable and long-term approach.

STELLA OPOKU-OWUSU – African Foundation for Development (AFFORD)



Stella Opoku-Owusu has 18 years' experience in the development sector at community, national and international levels, working with diaspora and migrant communities. She has solid experience and knowledge of diaspora, migration and development, in policy and practice and is responsible for overseeing AFFORD's work on Diaspora & Migrants Investment and their contributions to Enterprise and Employment including managing the AFFORD Diaspora Finance Portfolio, to a value of £1.5 million. She also oversees AFFORD's engagement with Diaspora & Migrants, Network Building and Training. She was nominated Co-Chair for the Global Forum on Migration and Development (GFMD - Quito) Civil Society Day 2019, having previously led on AFFORD's official engagement with Migration and Development (MADE) Civil Society Network and coordinated the global

thematic working group on diaspora and migrants in development. She has provided expertise to governments on diaspora engagement policy through consultancy, training programmes and speaking engagements.

AMANDA BISONG - European Centre for Development Policy Management (ECDPM)



Amanda Bisong is a Policy Officer at the European Centre for Development Policy Management (ECDPM). Her focus research areas are on migration agreements, labour migration, exploring the linkages between trade and migration in Africa, migration governance and the interplay between regional and national commitments. In recent years, she has published several research articles on migration governance. Amanda has a background in Law and Master degrees in International Law and Economics (World Trade Institute, Bern) and International Trade Policy and Trade Law (Lund University). She is currently also pursuing her part-time PhD on the topic of Regional Migration Governance at VU Amsterdam.

FANNY TITTEL-MOSSER – EU Global Diaspora Facility (EUDiF/ICMPD)



Dr. Fanny Tittel-Mosser is Knowledge Management and Research Officer with the EU Global Diaspora Facility at ICMPD Brussels. In 2018 she completed her PhD on the topic of Mobility Partnerships and migrants' rights focusing on the MENA Region and West Africa. Fanny previously worked on various migration-related projects with IOM, the UN Alliance of Civilizations, ICMPD and NGOs, on diaspora engagement and migration governance.

OLIVIER LECHIEN – Expertise France



An engineer by training, Olivier Lechien has 35+ years of professional experience, including 20 years in francophone and anglophone African countries, with initiating and managing development programmes and projects on governance, media and support to democratic transition and crisis exit processes, financed by France, the European Union, UNESCO and British, Swedish & American development cooperation. Olivier Lechien joined Expertise France's Governance, Justice and Human Rights (GJDH) department in January 2019 as Head of the Gender, Rights & State Modernisation Unit, then in 2021 of the Gender, Migration & Human Rights Unit, which includes the Meet Africa 2 project presented today.

EDEN ALEMAYEHU – Inspire Project, ICMPD



Eden Alemayehu is Project Manager of Inspire Project, a new ICMPD initiative funded by Germany. She has been part of ICMPD since 2018, working on various thematic areas and geographical contexts, including processes such as the Rabat Process. Her recent work has primarily focused on private sector engagement in transnational skills partnerships.

EDILENY TOMÉ DA MATA – Andalusian Fund of Municipalities for International Solidarity (FAMSI)



Edileny Tomé da Mata, from Sao Tomé and Príncipe, acquired a Law degree in Morocco (Université Mohammed Premier, Oujda), a Master and PhD in Human Rights, Interculturality and Development (University Pablo de Olavide, Seville, Spain), and a post-PhD in Brazil in Fundamental Rights and Democracy (UNIBRASIL, Curitiba). He worked as a Legal Adviser, as Consultant and Project Manager. Nowadays, Edileny is a Multilateral Programmes and Territorial Development Technician at FAMSI, Teacher at the University Pablo de Olavide, and coordinator of Master of Human Rights, Interculturality and Development at the International University of Andalucía.

KATE HOOPER – Migration Policy Institute (MPI)



Kate Hooper is a Policy Analyst with MPI's International Program, where she primarily works with the Transatlantic Council on Migration. Her research areas include labor migration, migration and development, and refugee and immigrant integration policies, with a focus on Europe and North America. She holds a Master's degree with honors from the University of Chicago's Committee on International Relations, and a Bachelor of the arts degree in history from the University of Oxford. She also holds a certificate in international political economy from the London School of Economics.

MANTĖ MAKAUSKAITE – AfriKo



Mantė Makauskaite is a Co-founder and Managing Director of AfriKo - a Lithuania based Baltic-Africa research and consultancy centre. Her academic background combines political science and African studies, while professional interests vary from digital economy development to EU-Africa relations. Mantė started her career in the public sector as part of the young professionals' program 'Create for Lithuania', then joined a Norwegian-Lithuanian technology consultancy company specialising in ICT⁵-backed public services reforms in Africa, and finally, since 2018, committed all her energy to developing AfriKo. Mantė has been part of Digital Explorers leadership team since the birth of the idea until the end of the project.

DAPHNÉ BOUTEILLET-PAQUET – International Organization for Migration (IOM)



Daphné Bouteillet-Paquet joined IOM as a project manager in January 2020. She coordinates the implementation of an EU-funded pilot project on labour mobility, the MATCH project. Holder of a Ph.D on the Common European Asylum System from the University La Sorbonne (2000), Daphné has acquired a rich working experience in the field of asylum and migration - both as a legal practitioner and as a policy expert. Prior joining IOM, Daphné was Senior Legal Officer at the European Council for Refugees and Exiles (ECRE), in charge of the legal and policy work related to the AMIF funds and to the intra-EU solidarity. She has also worked for Save the Children and for Amnesty International Office for European Institutions. For four years, she worked as an independent consultant

⁵ ICT: information and communications technology

in the Balkans and carried out research and trainings activities under technical assistance programmes implemented by the EU, UNODC, UNICEF, UNDP and IOM. Her expertise also includes court practice, which allowed her insights into asylum applications and the current interpretation of the relevant EU Directives in France. Besides her Ph.D, Daphné holds a Master Degree of the Institute for European Studies from the Free University of Brussels (ULB).

GUDRUN NADOLL - Gesellschaft für Internationale Zusammenarbeit (GIZ)



Gudrun Nadoll works as Project Manager for Triple Win Nurses: Recruitment of Trainees at Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH in Bonn, Germany. Prior to joining GIZ, she worked for 10 years in Asia on assignments with UNICEF in countries like Nepal, Pakistan, the Philippines and Bangladesh, focussing on HIV, adolescent health and communication for development. Ms Nadoll holds a master degree in Psychology and is formally qualified as a Pediatric Nurse.

Closing Ceremony

CLAUDIA PEREIRA - Secretary of State for Integration and Migration, Portugal



Cláudia Pereira is Secretary of State for Integration and Migration of Portugal. She holds a PhD in anthropology from ISCTE - Instituto Universitário de Lisboa and did her post-doctoral studies in sociology at the same university. She is a member of the Sociology Research and Studies Centre and was Executive Coordinator of the Emigration Observatory from 2017 to 2019. She was Director of the Post-Graduation in Humanitarian Action at ISCTE-IUL and a representative of CIES-IUL at IMISCOE, a network of excellence of migration researchers and co-coordinated the Migra Network, an international network of researchers and those responsible for public migration policies.

MIRYAN DJAMILA VIEIRA- Secretary of State of Foreign Affairs and Cooperation, Cabo Verde



Miryan Djamila Vieira is Secretary of State of Foreign Affairs and Cooperation of Cabo Verde. She graduated in International Relations and is a career diplomat. She has held the posts of Adviser at the Permanent Mission of Cabo Verde to the UN, Deputy Coordinator of Experts of the African Group's Third Committee, Desk-Officer for Cabo Verde Cooperation and the United Nations System, Secretary of the National Directorate of Political Affairs and Cooperation of the Multilateral Affairs Division of the Ministry of Foreign Affairs, Desk-Officer at the Directorate-General for International Cooperation and National Coordinator of the Paris Declaration on Aid Effectiveness. She was also a Secondary School French Teacher in the city of Praia.

Rabat Process Secretariat

Intervention and Facilitation

AUDREY JOLIVEL – Rabat Process Secretariat, ICMPD



Audrey Jolivel is Coordinator of the Rabat Process Secretariat and Liaison for West Africa at the International Centre for Migration Policy Development (ICMPD). She has 13 years of professional, policy and managerial experience in the migration field. Prior to joining ICMPD, Audrey held a researcher/lecturer position at Sciences-Po Bordeaux and Autonome University of Madrid between 2009 - 2013 and worked as consultant on migration. Her work helped build partnerships for policy, programming and research with practitioners and policy-makers, contributed to a common understanding and identifying joint interests on migration governance, and facilitated policy performance and impact on migration.

LAURA ARANA - Rabat Process Secretariat, ICMPD



Laura Arana works as Project Officer for the Rabat Process Secretariat at the ICMPD Brussels mission. Prior to joining ICMPD, Laura worked on several assignments with EU Delegations and the United Nations in Uruguay, Philippines and Argentina, focusing on women's rights and gender equality issues, climate change, peace and security, and communication for development. She holds a Masters' in International Law, Humanitarian Law and Human Rights, and a dual law degree from the University of Kent and University of La Sorbonne. She also holds diplomas in EU Migration and Asylum Law and Policies, and Refugee Protection and Forced Migration.

Technical Support

FIONA COOK - Rabat Process Secretariat, ICMPD



Fiona Cook is Senior Project Officer for the Rabat Process Secretariat at the ICMPD Brussels mission. Prior to joining ICMPD, Fiona worked on development projects as desk officer and then in the humanitarian sector focusing on protection and respect for humanitarian and human rights law in Africa, Latin America and the Caribbean. She holds an LLB from the University of Bristol and a MA in European and International Law from the University of Aix-Marseilles III. Fiona has a long-held interest in migration and asylum, having provided legal advice and assistance to migrants, asylum seekers and refugees in France and Kenya.