



# **Talent Partnerships: towards enhanced cooperation between the EU and partner countries**

# Comprehensive, balanced and tailor-made partnerships with key countries of origin and transit

## The New Pact on Migration and Asylum



**Bringing together a wide range of policies:** education, development, visas, trade, agriculture, job creation, research, energy, environment or climate change



Strategic, coordinated, flexible use of EU financing tools



The EU and Member States working hand in hand



A coherent migration approach on all levels: bilateral, regional and global



# Stepping up cooperation in 5 key areas



**Supporting other countries** hosting refugees and host communities



**Creating economic opportunities** close to home, especially for youth



**Fighting migrant smuggling**



**Improving return and readmission**, stepping up voluntary returns and helping reintegration



**Developing orderly channels for legal migration**

# Pilot Projects on labour migration

**September 2017 Commission Communication:** EU to provide coordination and financial support for pilot projects to Member States which offer labour migration opportunities to selected third countries, starting with African countries

## Objectives:

- Contribute to addressing labour shortage gaps in certain sectors of the labour market of Member States
- Facilitate cooperation with third countries on a comprehensive management of migratory flows, including prevention of irregular migration and readmission of irregular migrants
- Reduce irregular migration flows by offering additional safe and lawful alternatives to persons wishing to migrate for work or study

# Pilot Projects on labour migration

## Activities covered:

- Capacity building (contacts with private sector, national authorities)
- Pre-departure (training skills and languages, selection of candidates)
- Mobility (support, workplace monitoring, entrepreneurship training)
- Re-integration (diaspora support, microfinancing for start ups, re-integration in local communities and labour markets)

# Pilot projects on labour mobility with African countries

BE	Morocco	<b>PALIM</b> (Pilot Project Addressing Labour Shortages through Innovative Labour Migration Models): <b>ICT sector</b> involving 120 ICT experts for training, including mobility of 30 for working experience in companies in Flanders. Implementation started in March 2019. Project carried out through the Belgian Development Agency ENABEL and ANAPEC (Morocco), supported by the Flemish Government and involving also business associations.
FR	Morocco, Tunisia, Egypt	<b>HOMERe</b> (High Opportunity for Mediterranean Executive Recruitment). It provides <b>traineeships for students</b> from Morocco, Tunisia and Egypt in French companies; the traineeships are part of the study programme and aim at improving the employability of the students upon return to their countries. The MPF funded project is expected to support 250 trainees.
LT	Nigeria	<b>African Digital Leaders Traineeship</b> programme in the <b>ICT sector</b> started implementation phase on 01.01.2019. ICT experts selected have a period of work experience in Lithuania, with subsequent reintegration into Nigeria.
ES	Morocco	Short-term mobility between Spain and Morocco for Moroccan post-graduates, project signed at the end of May 2019, aimed to support the <b>mobility of 100 Moroccan master and PhD students</b> to Spain for further training and support for developing projects when the graduates return to Morocco.
DE, BE, FR	Morocco, Tunisia, Egypt	<b>THAMM</b> 'Towards a Holistic Approach to Labour Migration Governance and Labour Mobility in North Africa'. Implementation by GIZ (German Development Agency) and ENABEL (Belgian Development Agency) to implement the labour mobility part; capacity-building actions undertaken by ILO and IOM. Focus (at least for Tunisia and Morocco) likely to be on <b>construction and tourism/HORECA</b> .
BE, LU, NL, IT	Nigeria, Senegal	<b>MATCH</b> (Migration of African Talents through Capacity building and Hiring) seeks to address labour market shortages in BE, IT, LU and NL by enabling an estimated 245 migrants from Nigeria and Senegal to work for a period of 1-2 years in companies in where specific sectorial labour shortages have been identified - primarily the <b>ICT, technology and digitalisation sectors</b> .

# Pilot projects recently launched

ES	Morocco	<p><b>(E)Co-development for innovation and employment in green and circular economy between Andalucía and Morocco (MOVE_GREEN)</b></p> <p>Circular mobility scheme seeking to strengthen public-private partnerships at municipal and regional level in the green economy sectors. The project will provide training, networking and professional qualification to selected Moroccan candidates that temporarily move to Spain. Returning migrants are subsequently supported to create value and generate employment and active entrepreneurship upon return.</p>
BE	Senegal	<p>The Belgian Development Agency ENABEL will run the <b>'Pilot Project for Business Mobility between Belgium and Senegal'</b>. It seeks to:</p> <ul style="list-style-type: none"><li>(a) Increase the performance of Senegalese companies by offering innovative concrete and temporary mobility opportunities to entrepreneurs and/or one of their employees by promoting apprenticeships and partnership opportunities with companies based in Belgium; and</li><li>(b) Support the co-construction of sustainable partnerships between Senegalese and Belgian actors involved in migration and mobility</li></ul>
ES	Morocco	<p><b>Wafira:</b> The project seeks to maximize the development impact of circular migration and mobility in Morocco by empowering Moroccan women seasonal workers. The action will provide training and support, and ensure a sustainable reintegration of the participants in their communities of origin, as well as strengthen the capacity of Moroccan authorities in return and reintegration of migrants.</p>

# From Pilot projects to Talent Partnerships

Building on the experience of the Pilot projects, the objective is now to launch **EU Talent Partnerships**



**Supporting legal migration with key partners**, scaling up existing cooperation



**Capacity building for vocational training and integration of returning migrants**



**Work / training mobility schemes with EU funding and matching EU vacancies and skills needs**



**Working together with ministries, employers and social partners, education, diaspora**





**THANK YOU FOR YOUR ATTENTION !**

**Website: <https://ec.europa.eu/home-affairs/what-we-do/policies/legal-migration>**