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# EU Pilot Projects on Legal Migration under MPF : Lessons Learned, Recommendations and Perspectives for future projects

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Implemented by ICMPD





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## Call for Proposals

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MPF is a 54.55 Million Euro programme supporting the implementation of the EU migration policy's external dimension.

- Majority of support via Call for Proposals (new Call to launch very soon)
- Also support on knowledge management and enabling environment

Labour Mobility Projects are between EU member states and partner countries and may include private sector, associations, NGOs, universities, or any other actors that might contribute to the delivery of labour schemes.

# Lessons Learned from Pilot Project Implementation

**PARTNERSHIPS FOR MOBILITY AT THE CROSSROADS**  
Lessons Learnt From 18 Months of Implementation  
of EU Pilot Projects on Legal Migration  
by Diana Stefanescu



Training for mobility candidates in the fra  
Photo credit: Inabasi Udosen (Ifrikan Media)



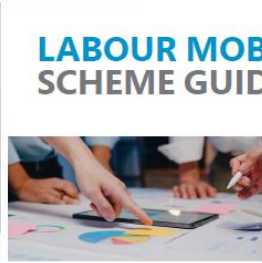
- **Policy Brief:** Partnerships for Mobility at the Crossroads
- **Case study:** Implementation of the Talent Partnership - what potential role for the diaspora?
- **Labour Mobility Scheme Guide**
- In progress:
  - Partner country diagnostic tool for labour mobility
  - Mapping of legal pathways for labour mobility
  - Event and report Leveraging Talent Partnerships for Increased EU-Africa Investments



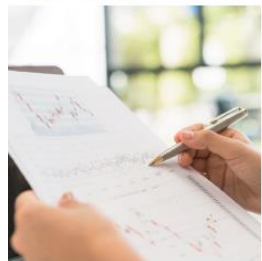
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# Labour Mobility Guide

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## LABOUR MOBILITY SCHEME GUIDE



## KEY STEPS to consider when setting up mobility schemes

MPF has prepared a 5 Step Guide of issues to consider when setting up a mobility scheme:

- Step 1 – Motivations and Objectives
- Step 2 – Sector and Country
- Step 3 – Duration and Type of Mobility
- Step 4 – Designing the Scheme
- Step 5 – Monitoring & Evaluation



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# Typology of Schemes – why you do it = how you do it

TIME FRAME	TYPE	MOTIVATION
A		skills, employment (internship, traineeship) More developmental / migration management focused
B	Circular (temporary)	education (postgraduate degree, certification of studies)
C		exchange (business knowledge exchange, study visit, diaspora)
D	Meso (mid-long term)	employment (e.g. seasonal)
E	Permanent	employment (including researcher) More labour market needs-based
F	Mixed	combine more than one from A, B, C, D, E

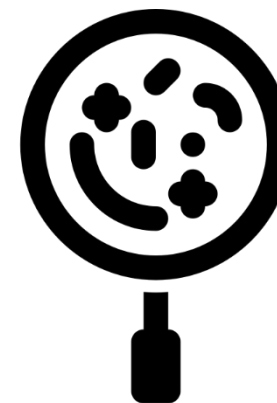
## Research, Monitoring and Evaluation

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Investing time on **preparation and research** for project design and implementation lead to building trust among actors and sustainability of the project

Importance of creating a dedicated **monitoring and evaluation framework** with measurable qualitative objectives and indicators lasts throughout the project – this allows for informed agility and adjustments



## The Matching Process

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Importance of matching companies with candidates through **systematized skills matching**

Resource-intensive **selection methods** (e.g. face to face interviews, selection committees) are required



**Recognition of skills** and qualifications is critical

## The role of Private Sector

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**Engaging the private sector** should be considered from the **design phase**

- MOVE\_Green

**Private sector motivations** play a key role in successful implementation



There should be dedicated **space for public-private partnerships** and engagement



## Enabling Environment & Sustainability



Wider policy frameworks and formal structures –  
**enabling environment** for labour mobility schemes  
– are key for multi-stakeholder engagements

- Digital Explorers
- PALIM

Moving forward from pilot projects, what does  
**success** look like, beyond numbers? What does  
**scale-up, sustainability** mean?

- MENTOR I and II



## Recommendations

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### **Allow for time & flexibility**

- implementation time
- helps project stay responsive to shifting priorities and circumstances



### **Invest into capacities**

- To support effective skills matching and systematization of approaches
- For enhanced coordination in institutional and legal frameworks



### **Foster an enabling environment**

- Create opportunities to learn from and engage with the private sector and other key actors
- Define what success, scale-up, sustainability looks like



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# Contacts

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