THE CENTER FOR GLOBAL DEVELOPMENT (CGD)

- "Think and Do"-Tank based in Washington DC, London, and Brussels

- Independent and nonpartisan

- Working to reduce global poverty through innovative economic research

- Some success stories:

    - Helped increase the number of female peacekeepers

    - Leading force behind "Global Skill Partnerships" model with pilot projects in several European countries

    - Leading in helping to design the world's first Development Impact Bonds

Our focus areas…

- Global Health
- Education
- Technology and Development
- Government and Development
- Migration, Displacement and Humanitarian Policy
- Sustainable Development Finance
- Gender and Equality

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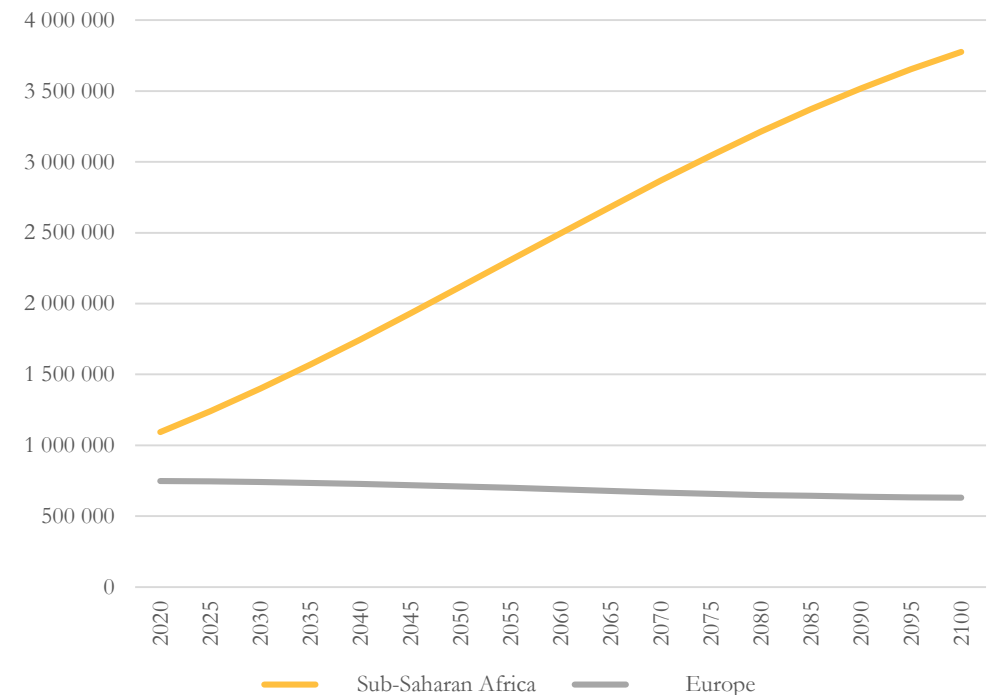
Center for Global Development

- **The Context.** The relationship between economic growth, demographics, and skill shortages. Why do Europe and Africa need migration partnerships?

- **A Solution: The Global Skill Partnership**. How is it different from other models, where is it being piloted, and what have we learned?
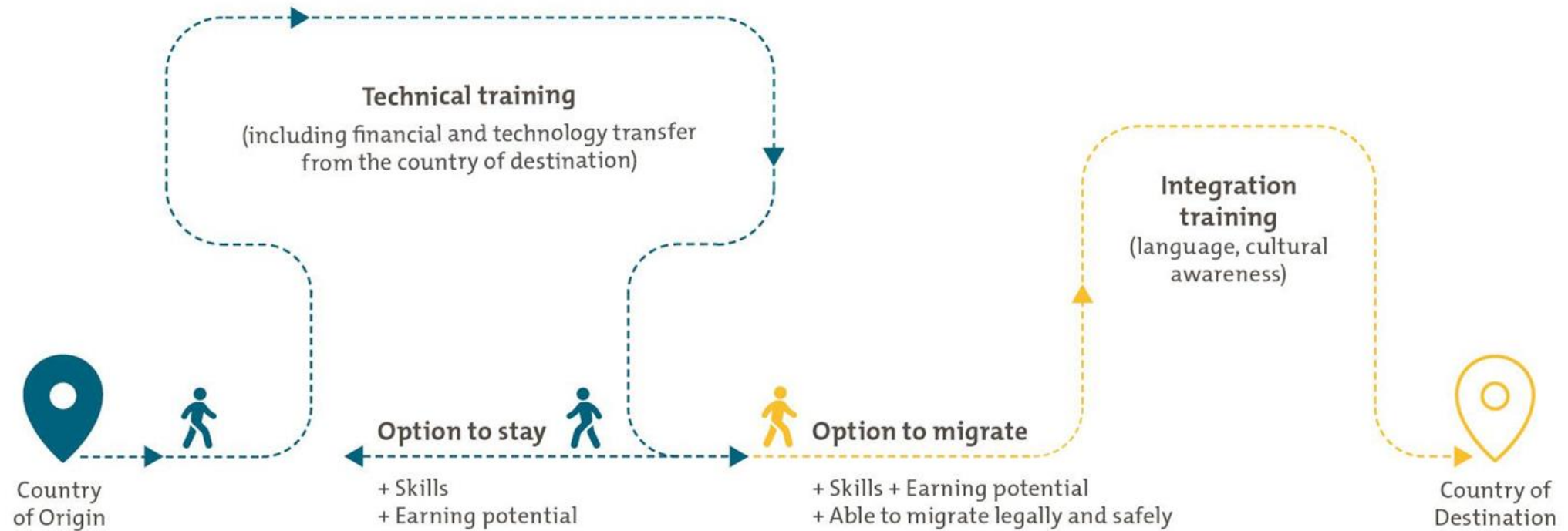
AGENDA

THE CONTEXT

- Within low-income countries, richer people are *more* likely to emigrate

- As low-income countries economically grow, people are *more* likely to emigrate

- Rising working-age population in Africa, and declining working-age population in Europe

- But similar large skill shortages: health care, ICT, construction, hospitality, and tourism

- Skills are not finite!

Working-age population in sub-Saharan Africa and Europe, 2020-2100

A SOLUTION: GLOBAL SKILL PARTNERSHIPS

Technical training
(including financial and technology transfer
from the country of destination)

**Integration
training**
(language, cultural
awareness)

Country
of Origin

Option to stay

+ Skills
+ Earning potential

Option to migrate

+ Skills + Earning potential
+ Able to migrate legally and safely

Country of
Destination

HOW IS THE GLOBAL SKILL PARTNERSHIP DIFFERENT?

Existing migration models…	Global Skill Partnerships…
… facilitate the entry of already qualified migrants.	… trains people in skills needed in the country of origin and destination.
… do little to support training institutions in countries of origin.	… strengthens training institutions.
… may not explicitly link incoming migrants with employer demand.	… works directly with employers in countries of origin and destination.
… focus on low- or high-skill professions.	… focuses on mid-skill professions.

WHERE IS IT BEING PILOTED?

Germany

Belgium

Kosovo

Morocco

Papua New Guinea

Solomon Islands

Vanuatu

Samoa

Fiji

Australia

● Country of origin

● Country of destination
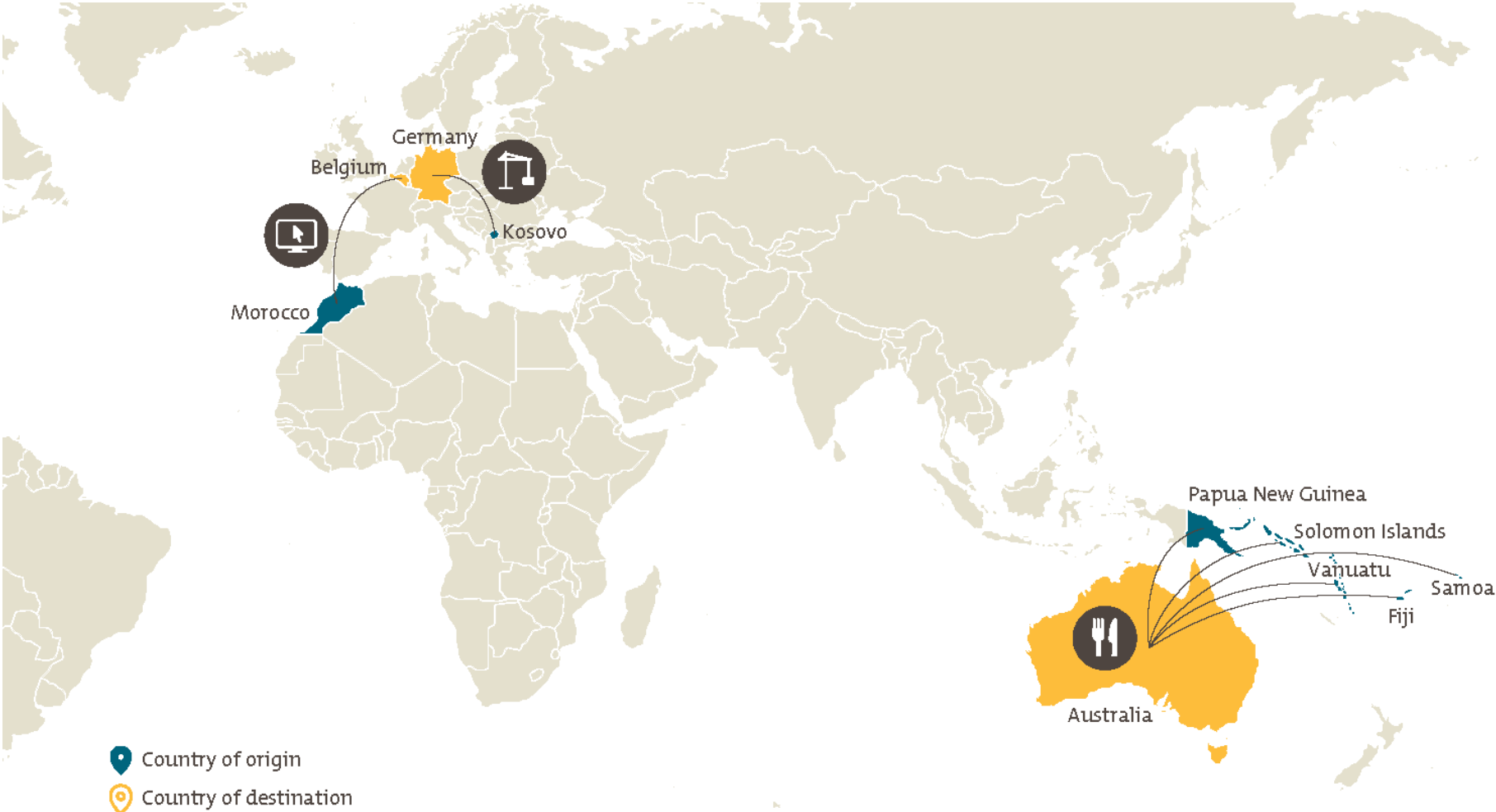
WHAT HAVE WE LEARNED?

- Bring all stakeholders on board from the start

- Make sure the training meets private sector demand

- Keep the partnership flexible

- Preparatory and background work is crucial, but…

- … they make the process is long and slow.

- Integrate robust evaluations, to prove use case

- Avoid over-promising

THANK YOU

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cgdev.org/ bettermigration