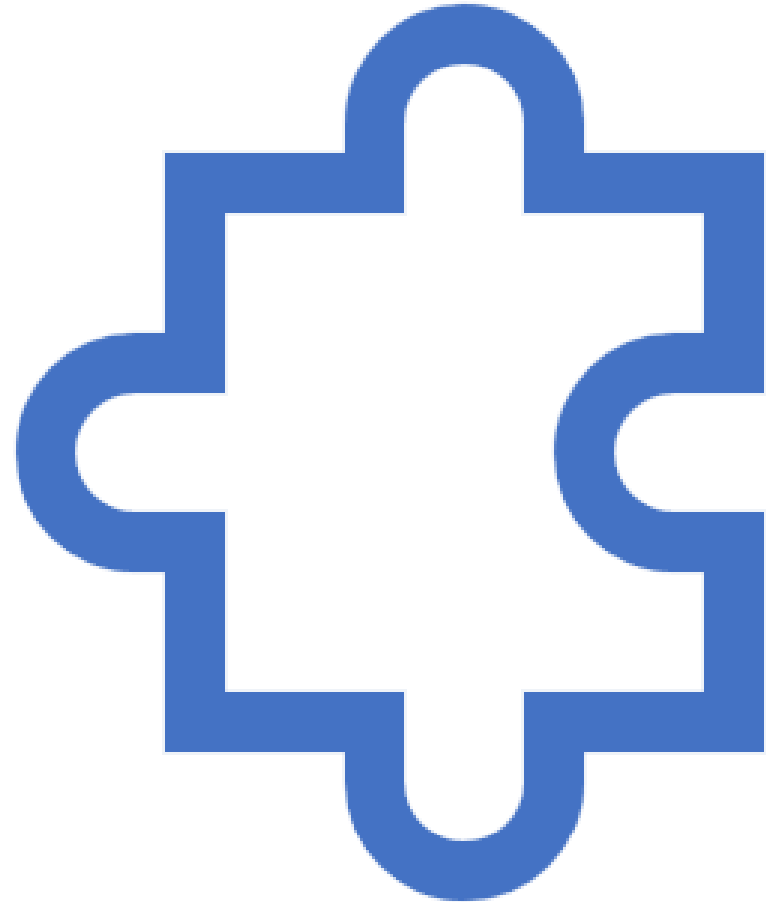


Adding value to circular mobility



# GECCO & WAFIRA





# GECCO.-

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Collective Management of Hiring in Origin

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Circular labour migration

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Agriculture sector

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Most secure way of hiring foreign nationals

# GECCO\_ BENEFITS FOR THE EMPLOYER.-

Availability of labour  
force

Mutual trust

Swift administrative  
procedure

# GECCO\_ BENEFITS FOR THE EMPLOYEE.-

Convenient selection process

Perks for repeaters

Salary for all their stay

Work and salary conditions by collective bargaining

Travel, housing: taken care of by employers

GECCO\_  
BENEFITS  
FOR  
INSTITUTIONS.-

Enhance cooperation  
among both countries

Ensures safe, regular and  
orderly migration

CAN THIS GET EVEN  
BETTER?

## SUSTAINABLE REINTEGRATION.-

- Fully dependent on wages earned in Spain.
- No permanent jobs in their households.
- Vulnerable group, but...

**... with an ENTREPRENEURIAL SPIRIT!**



wafira

wafira

## Maximizing the development impact of circular migration and mobility

SO1: Training and support for a sustainable socio-economic reintegration

SO2: Strengthen capacities of Moroccan institutions to provide business development services to returning migrant workers



Action cofinancée par l'Union Européenne et contractée par ICMPD dans le cadre du MPF



Royaume du Maroc - Ministère de l'Inclusion économique, de la Petite entreprise, de l'Emploi et des Compétences



Organisation internationale du Travail





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### 3 STAGES, MAIN ACTIVITIES:

1st: Pre-phase: Selection candidates, pre-departure training.

2nd: Mobility phase: Training in Spain, in agriculture, soft skills and entrepreneurship.

3rd: Return and reintegration: Financial and technical support to launch their IGAs. Access to social protection. Capacity building for ANAPEC.

**SUSTAINABILITY: Access to credit, mentoring and support. Enough?**

The logo for Wafira, featuring the word "wafira" in a lowercase, rounded, orange font, centered on a solid purple rectangular background.

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**THANK YOU!**

Gladys Roy  
Head of Service of legal affairs  
Secretary of State for Migration  
Ministry of Inclusion, Social  
Security and Migration  
[gladys.roy@inclusion.gob.es](mailto:gladys.roy@inclusion.gob.es)

The logo for 'wafira' is displayed in white lowercase letters on a solid teal rectangular background. The background is positioned on the right side of the slide.

wafira